

Regional Update

The Diversity, Equity, and Inclusion Department

Equity Team Lead vs. Equity Champions

Diversity, Equity, and Inclusion
Department

Revised Fall 2024

Equity Cohorts: Equity Teams and Equity Champions

Our department is excited to launch the continuation of our district equity cohorts, Equity Teams and Equity Champions. These two cohorts reflect our ongoing commitment to equitable outcomes and inclusive belonging for all.

The Equity Team Cohort continues to provide a platform for deepening our understanding and practice of equity, while the Equity Champions will play a crucial role in providing feedback on professional development that will be offered in the 2025-2026 school year.

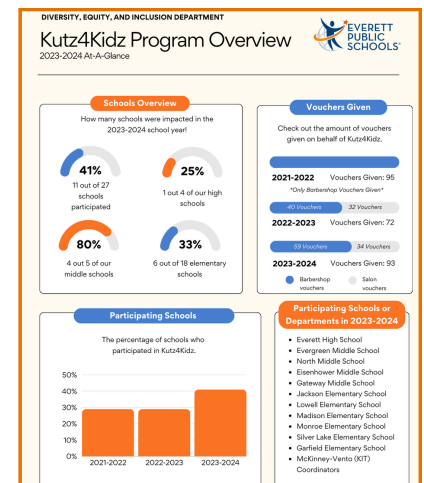
For more information - [Equity Teams vs. Equity Champions PowerPoint](#).

Kutz 4 Kidz

We are thrilled to announce the continuation of our community partnership with the National Association for the Advancement of Colored People (NAACP) Snohomish County and the Coverson family for the Kutz 4 Kidz program, now entering its 3rd year. Kutz 4 Kidz is a fantastic free voucher program that supports families and enhances self-esteem among students by providing year-round haircuts within our district.

To see the positive impact this program has had on our district, please take a look at the Program Overview document linked below. It highlights the benefits and successes we've achieved together.

[Check out our Program Overview document!](#)



Staff Resources

Diversity, equity and inclusion work requires both self-reflection and reflection as an organization or network. It requires difficult conversations, listening to and prioritizing marginalized voices, investing time and energy, and continually assessing progress has different beginnings. To assist you where ever you are we have identified the following resources to help support your journey.

If there are resources you recommend adding, please email DEI@everettsd.org.

[Oct. LID Day Resources Link - Click Here!](#)

On The Horizon 2024-2025

Check out the various events or professional development opportunities available locally or within our state!

Click to learn

"Everett Public Schools has neither reviewed nor approved the program, personnel, activities, or organizations announced in this flyer. Permission to distribute this flyer should not be considered a recommendation or endorsement of the program by the school district."

Creative and Minimal Portfolio Presentation by Kailani Tibayan

On the Horizon – Equity Focused Professional Development

Check out our events and professional development PowerPoint to inform EPS staff about upcoming events and or professional development (PD) offerings aligned to the cultural competency, diversity, equity, and inclusion (CCDEI) standards hosted by our department, locally, or within the state.

This resource can be found on our department website under staff resources, but staff will need to be signed in to access. This resource is updated automatically, so feel free to bookmark for the future.

For more information, visit our [department website](#).

WABS
WASHINGTON ALLIANCE
FOR BETTER SCHOOLS



2024 -2025

FAMILY ENGAGEMENT PROGRAM OVERVIEW

DATE:
SEPT. 25, 2024
3:30PM - 4:30PM

VIRTUAL
MEETING ID:
890 1997 0881



Invitation for:

- School Building Principals,
- Family Engagement District Leads,
- Family Engagement staff (as designated by schools/district), and
- Staff that lead FE at their school.

Receive an overview of WABS Family Engagement programming, and explore potential integration into your school-specific yearly goals, SIPs, and district-wide strategic plans.

Natural Leaders & Family STEM Nights are part of

Natural Leaders

Wednesday, September 25, 2024

Hosted Virtually from 3:30 pm - 4:30 pm

In partnership with our state partners, Washington Alliance for Better Schools, we will be hosting our Natural Leaders Family Engagement Program Overview designed for school building leaders and staff leads. Participants will receive an overview of WABS Natural Leaders Family Engagement programming and explore potential integration into your school-specific yearly goals, SIPs, and district-wide strategic plans.

For more information: See attached invitation!

Natural Leaders Kickoff

Thursday, September 26, 2024

5:30 pm - 7:30 pm

This event is for prospective and current Natural Leaders families. Families will have the opportunity to learn about the program's goals, benefits, and how they can actively participate in their children's educational journey. Attendees will gain valuable insights into how the program supports student success and fosters family involvement. To ensure that all families can participate, childcare for school-aged children will be provided, while younger children are welcome to stay with their families. Interpretation services will also be available upon request to support non-English-speaking families.

For more information: See attached invitation!



NATURAL LEADERS KICK-OFF 2024

"The Natural Leaders is a parent engagement program designed to be a multicultural bridge between students, families, communities, and schools"

THURSDAY, SEPTEMBER 26, 2024
5:30 PM TO 7:30 PM

COMMUNITY RESOURCE CENTER
3900 BROADWAY AVE EVERETT, WA 98201

Interpretation and childcare services available upon request.

For more information visit
https://bit.ly/EPS_NL

REGISTER NOW >





NATURAL LEADERS ARE **MULTICULTURAL FAMILIES** THAT SERVE AS A BRIDGE BETWEEN FAMILIES, SCHOOLS AND THEIR COMMUNITY.

PARENTS & GUARDIANS WORK TOGETHER TO HELP BUILD RELATIONSHIPS BETWEEN SCHOOLS AND FAMILIES FACING BARRIERS DUE TO LANGUAGE, ETHNIC, AND/OR CULTURAL DIFFERENCES.



As a part of the Natural Leaders Program, families will be able to:

- > Learn how the school system works, and what programs are offered to help your student's success, by attending Natural Leaders sponsored district or school-site events.
- > Connect and build relationships with other families.
- > Share and learn from their experiences in the school.
- > Learn how advocate for your student(s).

FOR MORE INFORMATION:

EMAIL: naturalleaders@everettsd.org
VISIT OUR PAGE: www.everettsd.org/Page/38935



Meet the Teacher & Curriculum Nights

In collaboration with our Natural Leaders consultants, Diana Martin and Sandra Mejia, we have been actively providing support, visibility, and representation for the Natural Leaders programs across the district during schools back-to-school events.

To continue this support, we have created a Curriculum Night PowerPoint with slides that schools or staff can include in their presentations. If additional program support is needed, please schools can contact us at naturalleaders@everettsd.org.

Check out the Natural Leaders Program - Curriculum Night PowerPoint!